

# PHI KAPPA PSI FRATERNITY

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## **“Legacy” Candidates in Membership Recruitment**

In light of the frequency with which chapter and colony candidates are pledging who are relatives of Phi Psis, or who have been recommended by Phi Psi alumni, the Fraternity wishes to outline a viable method to handle what can sometimes be an awkward situation.

The Chapter should not offer or feel obligated to offer Fraternity membership to the rushee on the basis of said rushee's relations or recommendations, but rather should accord him the same concern, interest, and attention as any other candidate. Similarly, the Chapter should not assume a legacy or recommended candidate will automatically accept an offer of membership. Simply, all candidates for membership should be treated with the same care.

However, should the candidate who has been recommended by a Phi Psi alumnus be in any way unacceptable for membership, for whatever reason, the Chapter, specifically the Rush Chairman, with the aid of the Corresponding Secretary, has an obligation to send a note to the alumnus tactfully explaining the situation. It is also important that the recommendations themselves be answered by a thank you note or card (Rush recommendation acknowledgement forms are available through Phi Psi's Headquarters).

These simple steps will give the Chapter the confidence to act fairly and honestly with regard to rush candidates, while maintaining the needed sense of cooperation with alumni.

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